

Health & Safety Policy Statement

We recognise the fact that health and safety has positive benefits to our organisation and commitment to a high level of safety makes good business sense. We also recognise that health and safety is a business function and must, therefore continually progress and adapt to change. Our approach to health and safety will be based on the identification and control of risks.

Commitment

We are committed to providing and maintaining safe and healthy working environments, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept our responsibility for the health and safety of other people who may be affected by our work activities.

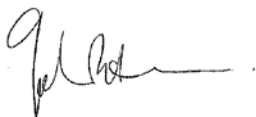
As there are distinct benefits to be gained from providing a safe and healthy working environment, appropriate levels of resources will be allocated to ensuring health and safety within the organisation. A positive culture will be encouraged within the organisation and this encouragement shall be actively supported by senior management.

The company recognises that safety is the responsibility of everyone within the organisation and is not just a function of management. Managers will have specific duties and responsibilities to comply with the letter and spirit of company policy. Employees will have specific responsibilities to take reasonable care of themselves and others who could be affected by their activities and to co-operate with management in achieving the standards required. The company will ensure that health and safety management is an integral part of the manager's function and will monitor their performance along with their other duties.

Policy

The Policy will require the involvement with employees through consultation, feedback and openness. Management will encourage employees to participate in the risk assessment process, and to be open and truthful during accident/incident investigations. Getting feedback is important to allow us as a company to understand what went wrong, why it went wrong and how we can make improvements.

The performance of both individuals and the organisation will be monitored to pre-determined standards with continual improvements being made to health and safety standards. Adequate planning, monitoring and review of the implementation of the health and safety policy will be carried out.



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